This uniform protocol applies to all IHCC EMS students enrolled in all EMS Department courses unless specified otherwise by course instructor.

The uniform must be clean and present a professional appearance at all times. If purchasing this uniform will cause you financial hardship, please contact your instructor. There may be used uniforms donated by past students, or cost effective alternatives available.

**Hair**
- Hair that is shoulder length or longer must be tied back.
- Beards and mustaches must be neatly trimmed (shaving of beards and mustaches may be required for the clinical courses to allow proper fit of HEPA masks).
- Approved winter hats may be worn in winter weather or as approved by the instructor. No other head covering or caps are permitted.

**Jewelry**
- Small “post” earrings and nose rings are acceptable (no hoops or dangles are permitted).
- Visible piercings, other than described above, should be removed when in uniform.
- Other visible jewelry, including necklaces, should be removed when in uniform.

**Uniform Shirts**
All uniform shirts must be clean, in good condition and worn tucked in at all times.

**FULL (for all clinicals and when working with ambulances):**
- Textrop, Elbeco, French-Blue with IHCC EMS Patch on the left shoulder, IHCC EMT patch (if currently certified as EMT-Basic) on the right shoulder. Purchase at Aspen Mills.
- A white undershirt must be worn with no visible sleeves or lettering showing.
- In winter weather only, white turtlenecks or white thermal underwear may be worn under full uniform shirt.

**CLASSROOM (for all courses when NOT with ambulances):**
- Navy blue t-shirt with Inver Hills EMS logo printed on left front. Purchase at Aspen Mills or other resource as authorized by the EMS Program.
- In colder temperatures the t-shirt may be worn with the approved fleece jacket as an outer garment.

**Uniform Pants**
- Navy blue or black pants may be worn for CLASSROOM and FULL UNIFORM. Jeans MAY NOT be worn as part of either uniform.
- For students pursuing a Paramedic Degree or Certificate, EMS uniform pants are recommended.
- Aspen Mills sells uniform pants; however, students are free to purchase navy blue EMS uniform pants from any uniform supplier.
- Reflective striping at the lower leg pocket is acceptable but not required.
- Pants must be in good condition without holes and must accommodate a belt.
Outer Garments
FOR WARMTH:
- Navy blue fleece jacket with half zip and epaulets, purchased at Aspen Mills. This fleece outer garment must have IHCC EMS Patch on the left shoulder, IHCC EMT patch (if currently certified as EMT-Basic) on the right shoulder.
- During extreme winter conditions a plain blue/black knit skull cap and black gloves may be worn.

FOR WEATHER AND VISIBILITY, a blue uniform jacket and high visibility public safety vest meeting ANSI/ISEA 207-2006 standards, are required:
- All options available at Aspen Mills.
  - Option A – Light, navy blue windbreaker jacket with patches applied (~$20) and ANSI/ISEA approved vest.
  - Option B – Aspen Mills uniform jacket (~$50) and ANSI/ISEA vest.
  - Option C – Reversible navy blue and ANSI/ISEA yellow jacket (~$100)
- For all field clinicals an ANSI/ISEA 207-2006, high visibility public safety vest must be worn for all patient contacts on or near the roadway regardless of temperature. This can be worn over the blue jacket for warmth.

Required Accessories
- **Shoes**: All black boots, shoes, or approved all-black tennis shoes
- **Socks**: Navy blue or black in color.
- **Belt**: Black with plain silver buckle.
- **Identification for FULL UNIFORM**: Silver metal nameplate with last name first initial or full name. To be worn over right breast pocket. Purchase at Aspen Mills.
- **Photo ID**: A regular IHCC Photo ID is required for all Inver Hills students and should be used for non-uniform college ID purposes including library access. A specific “Uniform” Photo ID is required to be worn by all EMS students in FULL uniform, while at clinical sites or as directed by their instructor. Both IDs will be issued at the college library.
- **Watch**: with a second hand, or digital readout.

Additional Notes
- All tattoos should be covered. If this is not possible with long sleeves or standard uniform clothing, they must be approved in advance by the clinical instructor for the course. Students may be asked to cover or remove tattoos that are disrespectful to a particular culture or symbolic of political or hate organizations prior to being able to wear the IHCC uniform.
- Students may not wear handcuffs, knives or multi-function tools of any sort on belts and are discouraged from bringing these to clinicals. Paramedic scissors are appropriate.
- St. Paul Fire students may wear their normal St. Paul Fire uniform during field clinical work at St. Paul Fire only.
- Only the approved IHCC and EMT patches available from Aspen Mills are permitted. They are for use on FULL UNIFORM shirts and specified jackets only. No patches or pins are permitted on CLASSROOM UNIFORM SHIRTS.
- No badges or other embellishments are permitted on either the FULL UNIFORM or CLASSROOM UNIFORM unless approved by EMS faculty. Silver medical caducei and a paramedic patch may be worn by a student or teaching assistant who holds paramedic-certification.
- The uniform should be worn in its entirety or not at all. Wearing parts of the uniform and not others is not acceptable.
- Good personal hygiene is required. Students should arrive to class and clinicals showered, well groomed and in a clean uniform. Clothing and personal care products should be free of special scents or perfumes.
- Students who do not adhere to the uniform policy will be asked to leave class or a clinical and marked “absent without permission”.
- Any exceptions or questionable attire must be presented to the instructor for approval in advance.
- Aspen Mills is located at: 8201-C Central Ave NE, Spring Lake Park, Minnesota 55432 Local Phone: 763-785-1055; E-mail Contact: catherine@aspenmills.com

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EMS students are not allowed to wear Inver Hills Community College FULL (French-Blue with IHCC EMS Patch) or CLASSROOM (navy blue t-shirt with Inver Hills EMS logo) uniform shirts or IHCC EMS patched outer wear unless specifically engaged in an Inver Hills Community College classroom, clinical or EMS Student Association activity except while on the way directly to or from such activity or while on special assignment with prior approval from an EMS Instructor or the EMS Program Director. Possession, use or distribution of drugs or alcohol while in uniform is expressly forbidden and will result in disciplinary actions as outlined below.

EMS Students wearing any clothing that displays any affiliation with Inver Hills Community College, Emergency Medical Services will conduct themselves accordingly and in a manner as not to bring disgrace to the department or college.

Failure to adhere to this section of the Uniform Policy may result in a failing grade in associated EMS courses and/or referral to the Inver Hills Community College Dean of Students as an institutional Code of Conduct violation.

When wearing clothing associated with the EMS profession, whether service identifiable or not, (i.e. “EMS” pants, “EMS/Rescue/Fire style jackets, “EMS” t-shirts, etc.) members of the EMS community should always be conscious of public perception and conduct themselves in a manner which fosters public confidence and trust in the profession.

Revised and Approved by EMS Faculty: January 12, 2010